

Work Hard, Play Harder;

How to engage your Volunteers and say "thank you" with style.

Serve Idaho Conference 2011

Presenter: Courtney Rush

Name: _____

Date: _____



Volunteers I currently manage:

The Commitment Equation: $(R-C) - A + I = \text{Commitment}$

Are my volunteers committed?

R = Rewards ~ What rewards can I offer my volunteers?

C = Costs ~ What costs are my volunteers incurring?

I = Investments ~ Why are/aren't my volunteers invested in my organization? How can I encourage my volunteers to be more invested?

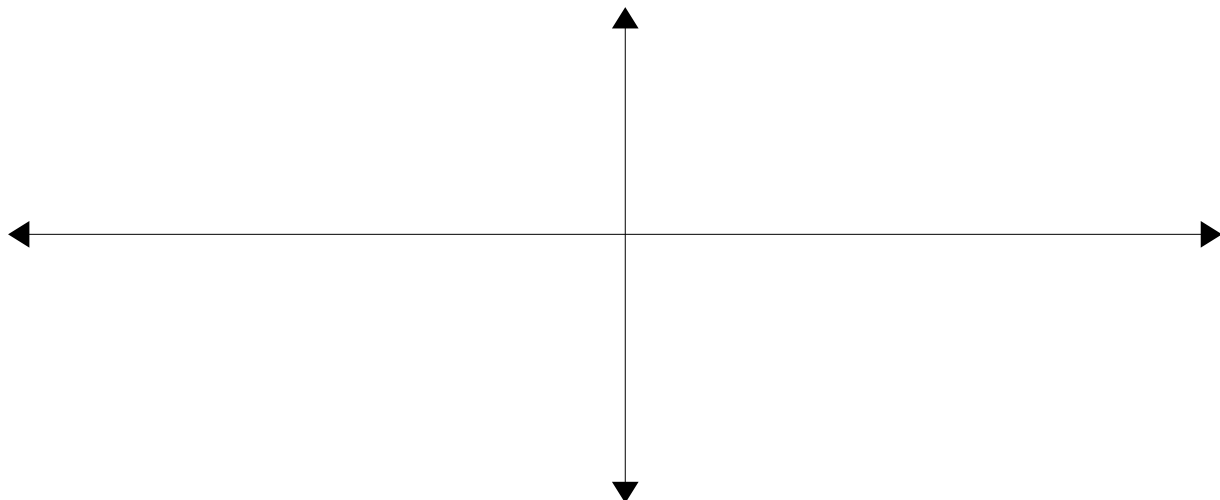
What are my **three main goals** to better **Balance the Equation** for committed volunteers?

1. _____

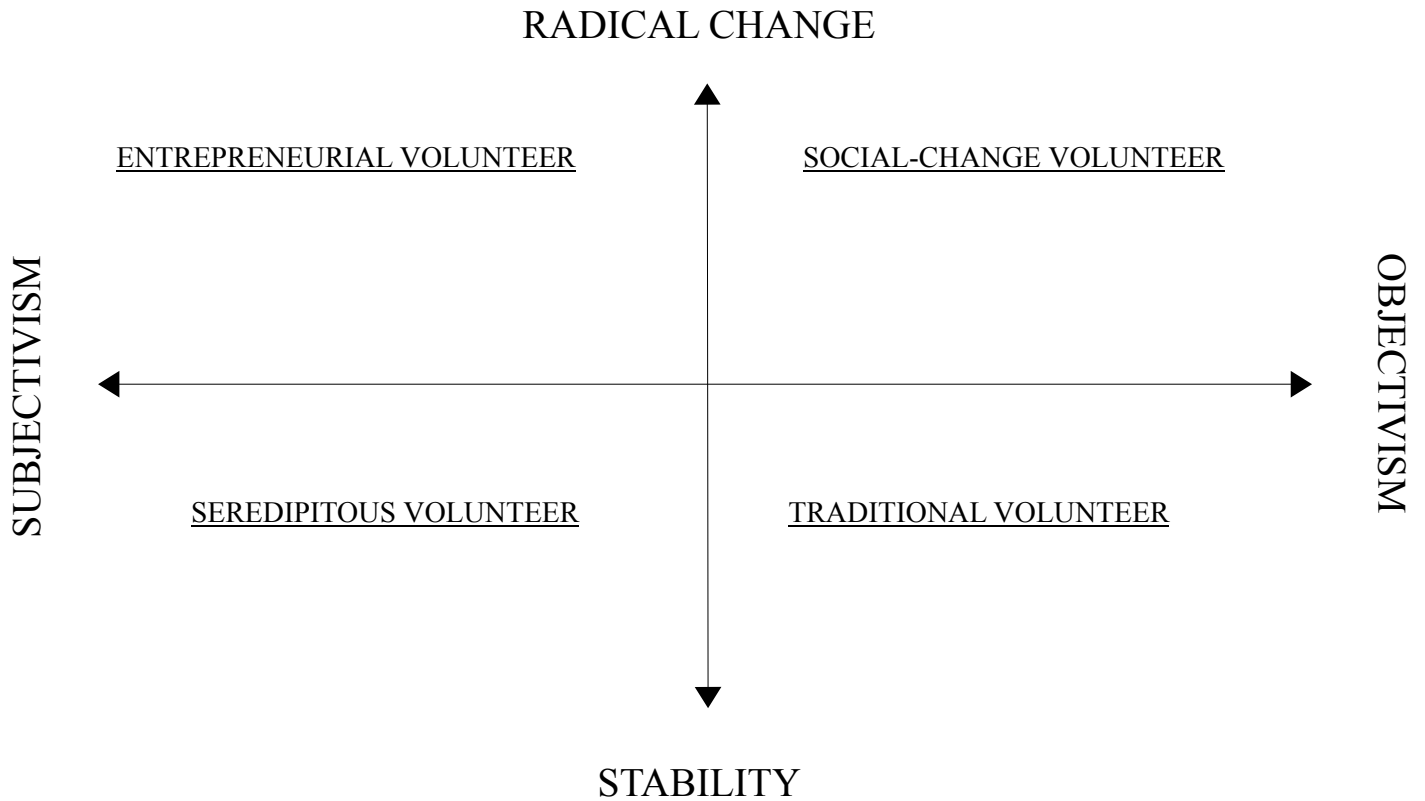
2. _____

3. _____

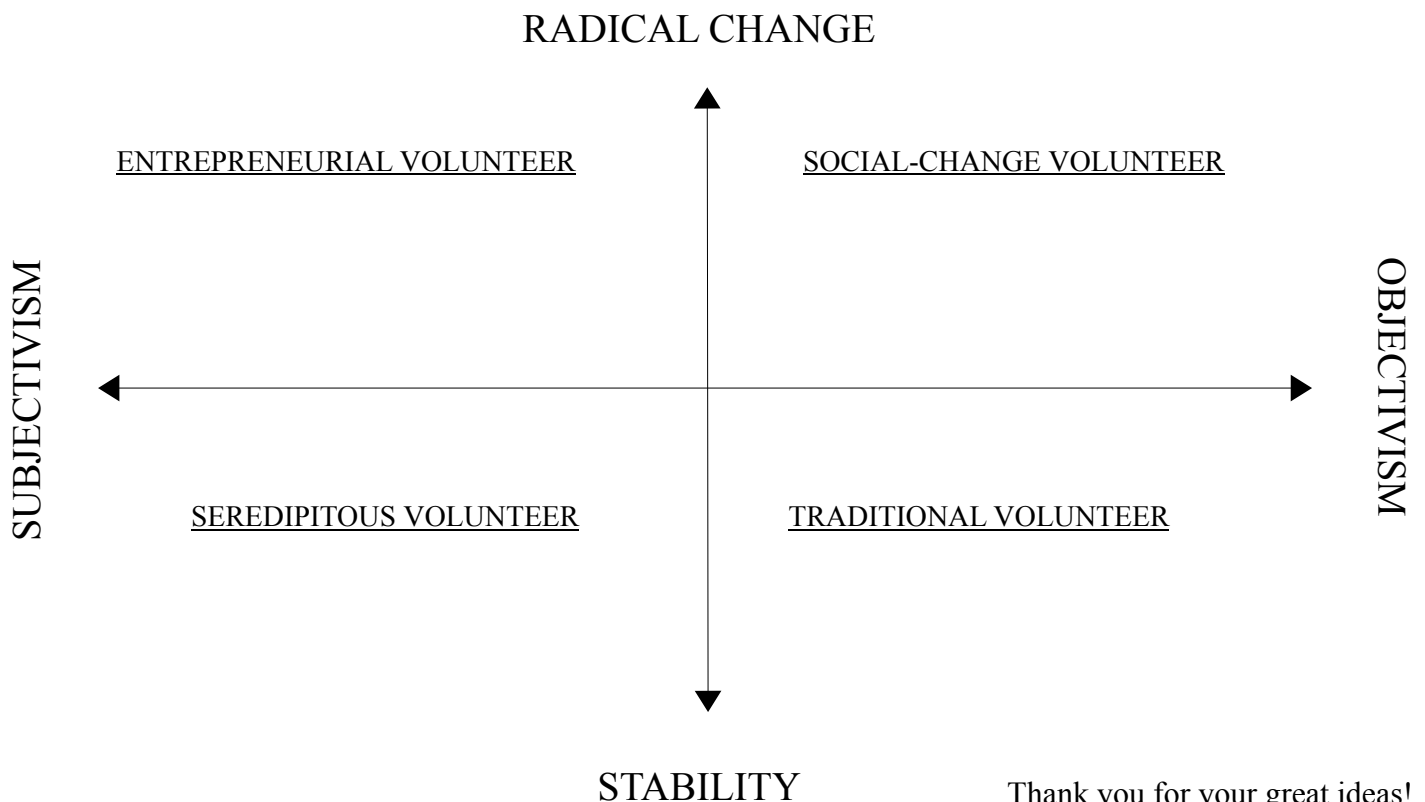
My very own sketch of the Multi-Paradigm Model of Volunteer Management:



How to **MANAGE** these distinct personality types of volunteers:



How to **REWARD** these distinct personality types of volunteers:



Thank you for your great ideas!